

Applicable for next 2 (two) appointments after 11/10/2023 at higher positions within the same department or institute for the internal candidates who were in service on 11/10/2023.

পরিশিষ্ট-২

RESTRUCTURING/PERSONAL POST

RESTRUCTURING RULES/RULES FOR PERSONAL POST FOR APPOINTMENT OF TEACHERS TO HIGHER POSTS

A. GENERAL PRINCIPLES APPLICABLE TO ALL DEPARTMENTS & INSTITUTES

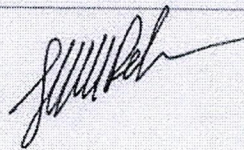
- (i) All appointments in teaching positions are treated as independent appointments.
- (ii)
 - (a) A teacher must not possess a Third Class/ Division in any examination.
 - (b) A Candidate passing SSC or HSC in grading system must have a minimum CGPA of 3.0 (in a scale of 5) or its equivalent.
 - (c) A Candidate must have a minimum CGPA of 3.0 (in a scale of 4) or equivalent in the B.Sc. Engineering or equivalent degree.
- (iii)
 - (a) As publications, those published in recognized and refereed journals / proceedings will be counted.
 - (b) Publication in other proceedings of major national and international conferences and seminars may also be counted.
 - (c) Text books written for Undergraduate/ Post graduate level may be considered as publications.
 - (d) Research monographs, Patents and contributions in standard published books may also be considered as publications.
- (iv) Equivalence of degree obtained from other university/ institutions shall be decided by the Academic Council for the purpose of employment at this university.
- (v) For calculating the length of professional experience, the following duration will be counted:
 - (a) time spent on full time professional job or in teaching at degree level in recognized institution; only service in relevant discipline will be counted as professional experience;
 - (b) time spent by internal teacher in deputation, study leave, extra-ordinary leave (upto a maximum of 1 year for those cases where deputation/ study leave has been granted upto a maximum duration of 3 years for study purpose only), or any other leave in accordance with service rules of this university.

It should be noted that part time teaching or part time experience will not be counted in calculating the length of experience.

- (vi) Teaching experience at any reputable University / Institution of higher learning shall be recognized. In calculating the length of active teaching experience, the time spent on deputation, study leave, sabbatical leave and extra-ordinary leave, during which the person was not pursuing full time teaching at University level is not to be counted.
- (vii) For appointment as Associate professor and Professor, experience of supervision of post-graduate level thesis and research work may be considered as an additional qualification for departments offering post-graduate degrees.

- (viii) Exemptions and flexibilities may be allowed in terms of non-attainable academic qualifications (class/ honours/ Divisions) for faculty members already in service with BUET on the date of acceptance of this report by the Syndicate.
- (ix) The last date of submission of application shall be the date for calculation of requisite experience; any application in which the applicant does not fulfill the requisite qualifications on the last date for submission of application should not be processed.
- (x) For evaluation of outstanding design works only those works carried out officially may be recognized.
- (xi) The cases of Teachers who were absent from service in the university without sanctioned leave will not be considered.
- (xii) For appointment as under the provisions of restructuring, preference will be given to those incumbents who are actively involved in departmental and university's activities and/or research and technical publications. A Committee of all Deans shall evaluate applications or recommendation from respective Departments or Institutes and forward their recommendation to the Selection Board.
- (xiii) Selection Board will make an overall assessment of the suitability of the teachers concerned.
- (xiv) Appointments under the rules should only be considered if there is no vacancy in the relevant level of posts in the concerned department, institute or centre.
- (xv) The post to be restructured should be a permanent post.

Approved by Academic Council :Date: 11.11.2009 & Syndicate: 11.05.2010



RESTRUCTURING/PERSONAL POST

B. Requisite Qualifications for Appointment of Teachers at the Bangladesh University of Engineering and Technology, Dhaka by Restructuring of their posts/Personal Posts.

B1. Requisite Qualifications for Engineering Departments

(i) Lecturer to Assistant Professor:

Teachers possessing First Class Bachelor's degree or equivalent and Ph.D. or an equivalent degree in relevant discipline from a recognized university/institution should have 1 year active teaching in this university;

or

Teachers possessing First Class Bachelor's degree or equivalent and M.Sc. Engg. or an equivalent degree in relevant discipline from a recognized university/institution should have 2 years active teaching in this university.

(ii) Assistant Professor to Associate Professor:

(a) Teachers possessing First Class Bachelor's Degree or equivalent and M.Sc. Engg. or equivalent degree in relevant discipline from a recognized university/institution should have professional experience of 13 years of which 6 years should be active teaching in the university as Assistant Professor.

or

Teachers possessing First Class Bachelor's Degree or equivalent and Ph.D. or an equivalent degree in relevant discipline from a recognized university/institution should have professional experience of 8 years of which 3 years should be active teaching in the university as Assistant Professor.

(b) The teacher must have at least 3 numbers of publications of which 1 (one) paper must be in a journal with impact factor.

(iii) Associate Professor to Professor:

(a) Teachers possessing First Class Bachelor's degree or equivalent and Ph.D. or an equivalent degree in relevant discipline from recognized university/institution should have 12 years of Professional experience of which 6 years in active teaching as Assistant Professor and Associate Professor including 2 years as an Associate Professor.

or

Teachers possessing First Class Bachelor's degree or equivalent and M.Sc. Engg. or equivalent degree in relevant discipline from a recognized university/institution should have 15 years of active teaching as Associate Professor or 25 years of active teaching as Assistant and Associate Professor in the university.

(b) The teacher must have at least 6 numbers of publications of which 3 (three) papers must be in journals with impact factor.

Approved and Amended by (Academic Council : 10.03.2012, Syndicate : 31.03.2012) & (Academic Council : 22.07.2018, Syndicate : 31.07.2018)

RESTRUCTURING/PERSONAL POST

B2. Requisite Qualifications for Architecture Department

(i) For appointment as Assistant Professor:

The teacher must possess a First Class B.Arch. degree or equivalent and an M. Arch. or equivalent degree from recognized universities/institutions plus at least 2 years active teaching in this university;

or

The teacher must possess a First Class B.Arch. degree or equivalent and a Ph.D. or equivalent degree in relevant discipline from recognized universities/institutions plus at least one year active teaching in this university.

(ii) For appointment as Associate Professor :

(a) The teacher must possess a First Class B.Arch. degree or equivalent and an M. Arch. or equivalent degree from recognized universities/institutions plus at least 13 years of professional experience of which at least 6 years in active teaching in the university in the post of Assistant Professor.

or

The teacher must possess a First Class B.Arch. degree or equivalent and a Ph.D. or equivalent degree in relevant discipline from recognized universities/institutions plus at least 8 years of professional experience of which at least 3 years in active teaching in the university in the post of Assistant professor.

(b) The teacher must have at least 3 numbers of publications of which one paper must be in a recognized refereed journal.

(iii) For appointment as Professor :

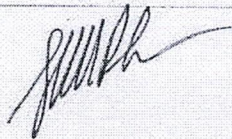
(a) The teacher must possess a First Class B.Arch. degree or equivalent and a Ph.D. or an equivalent degree in relevant discipline from recognized universities/institutions plus at least 12 years of professional experience of which at least 6 years in active teaching in the post of Assistant Professor and Associate Professor including 2 years as an Associate Professor.

or

The teacher must possess a First Class B.Arch. degree or equivalent and an M. Arch. or equivalent degree from a recognized university/institution plus at least 15 years of active teaching as Associate Professor or 25 years active teaching as Assistant and Associate Professor in the university.

(b) The teacher must have at least 6 numbers of publications of which three papers must be in a recognized refereed journal.

Approved and Amended by (Academic Council : 11.11.2009, Syndicate: 11.05.2010), (Academic Council: 10.03.2012, Syndicate: 31.03.2012) (Academic Council: 06.11.2017, Syndicate: 05.12.2017) & (Academic Council: 22.07.2018, Syndicate 31.07.2018)



RESTRUCTURING/PERSONAL POST

B3. Requisite Qualifications for Urban and Regional Planning Department (URP)

i. For appointment as Assistant Professor:

The teacher must possess a First Class Bachelor's degree in Planning or equivalent and an MURP or equivalent from recognized universities / institutions and at least 2 years active teaching in this university;

or

The teacher must possess a First Class Bachelor's degree in Planning or equivalent from a recognized university/institution and a Ph.D. or an equivalent degree in relevant discipline from a recognized university/institution plus at least one year active teaching in this university.

or

For teachers without a Bachelor's degree in Planning: The teacher must possess First Class or equivalent academic records in MURP or equivalent with First Class or equivalent in previous degrees from recognized universities/institutions and at least 3 years of professional experience of which at least 2 years in active teaching in this university;

or

For teachers without a Bachelor's degree in Planning: The teacher must possess First Class or equivalent academic records in MURP or equivalent with First Class or equivalent in previous degrees plus a Ph.D. or an equivalent degree in relevant discipline from a recognized university/institution plus at least one year's activate teaching in this university.

(ii) For appointment as Associate Professor:

(a) The teacher must possess a First Class Bachelor's degree in planning or equivalent and an MURP or an equivalent degree from recognized universities/institutions and at least 13 years of professional experience of which at least 6 years in active teaching in the university in the post of Assistant Professor.

or

The teacher must possess a First Class Bachelor's degree in Planning or equivalent and a Ph.D. or an equivalent degree in relevant discipline from a recognized university/institution plus at least 8 years of professional experience of which at least 3 years in active teaching in the university in the post of Assistant Professor.

or

For teachers without a Bachelor's degree in Planning: The teacher must possess First Class or equivalent academic records in MURP or equivalent with First Class or equivalent in previous degrees from recognized universities/institutions plus at least 13 years of professional experience of which at least 6 years in active teaching in the university in the post of Assistant Professor.

or

For teachers without a Bachelor's degree in Planning: The teacher must possess First Class or equivalent academic records in MURP or equivalent



with First Class or equivalent in previous degrees plus a Ph.D. or an equivalent degree in relevant discipline from recognized universities/institutions and at least 8 years of professional experience of which at least 3 years in active teaching in the university in the post of Assistant Professor.

- (b) The teacher must have at least 3 numbers of publications of which one paper must be in a recognized refereed journal.

(iii) For appointment as Professor:

- (a) The teacher must possess a First Class Bachelor's degree in Planning or equivalent and a Ph.D. or an equivalent degree in relevant discipline from recognized universities/institutions plus at least 12 years of professional experience of which at least 6 years in active teaching in the post of Assistant Professor and Associate Professor including 2 years as an Associate Professor.

or

The teacher must process a First Class Bachelor degree in Planning or equivalent and an MURP or an equivalent degree from a recognized university/institution plus at least 15 years of active teaching as Associate Professor or 25 years active teaching as Assistant Professor and Associate Professor in the university.

or

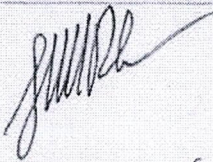
- (b) For teacher without a Bachelor Degree in Planning: The teacher must possess First Class or equivalent academic records in MURP or equivalent with First Class or equivalent in previous degrees plus a Ph.D. or an equivalent degree in relevant discipline from recognized universities/institutions and at least 12 years of professional experience of which at least 6 years in active teaching in the post at Assistant Professor and Associate Professor including 2 years as an Associate Professor.

or

For teacher without a Bachelor's degree in Planning: The teacher must possess First Class or equivalent academic records in MURP or equivalent with First Class or equivalent in previous degrees from a recognized university/institution plus at least 15 years of active teaching as Associate Professor or 25 years active teaching as Assistant and Associate Professor in the university.

- (c) The teacher must have at least 6 numbers of publications of which three papers must be in a recognized refereed journal.

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RESTRUCTURING/PERSONAL POST

B4. Requisite Qualifications for Depts. of Physics, Chemistry and Mathematics.

(i) For appointment as Assistant Professor:

The teacher must possess a Masters or an equivalent degree with a First Class both in B.Sc.(Hons) and in M.Sc. or equivalent degrees in relevant branch and an M. Phil. or an equivalent degree from recognized universities/institutions plus at least 2 years active teaching in this university;

or

The teacher must possess a Masters or an equivalent degree with a First Class both in B.Sc.(Hons) and in M.Sc. or equivalent degrees in relevant branch from a recognized university and a Ph.D. or an equivalent degree in relevant discipline from recognized universities/institutions plus at least one year active teaching in this university.

(ii) For appointment as Associate Professor:

(a) The teacher must possess a Masters or an equivalent degree with a First Class both in B.Sc.(Hons) and in M.Sc. or equivalent degrees in relevant branch and an M. Phil. or an equivalent degree from recognized universities/institutions plus at least 13 years of professional experience of which at least 6 years in active teaching in the university in the post of Assistant Professor.

or

The teacher must possess a Masters or an equivalent degree with a First Class both in B.Sc. (Hons) and in M.Sc. or equivalent degrees in relevant branch and a Ph.D. or an equivalent degree in relevant discipline from recognized universities/institutions plus at least 8 years of professional experience of which at least 3 years in active teaching in the university in the post of Assistant Professor.

(b) The teacher must have at least 3 numbers of publications of which one paper must be in a recognized refereed journal.

(iii) For appointment as Professor:

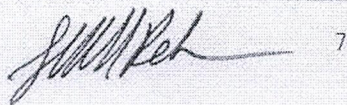
(a) The teacher must possess a Masters or an equivalent degree with a First Class both in B.Sc. (Hons) and in M.Sc. or equivalent degrees in relevant branch and a Ph.D. or an equivalent degree in relevant discipline from recognized universities/institutions plus at least 12 years of professional experience of which at least 6 years in active teaching in the post of Assistant Professor and Associate Professor including 2 years as an Associate Professor.

or

The teacher must possess a Masters or an equivalent degree with a First Class both in B.Sc.(Hons) and in M.Sc. or equivalent degrees in relevant branch and an M. Phil. or an equivalent degree from a recognized university/institution plus at least 15 years of active teaching as Associate Professor or 25 years active teaching as Assistant and Associate Professor in the university.

(b) The teacher must have at least 6 numbers of publications of which three papers must be in a recognized refereed journal.

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RESTRUCTURING/PERSONAL POST

B5. Requisite Qualifications for Department of Humanities

(i) For appointment as Assistant Professor

The teacher must possess a Masters or equivalent degree with a First Class both in B.A (Hons) and in M.A. or equivalent degrees in relevant branch and a Ph.D. degree in relevant discipline from recognized university/ institution plus at least one year active teaching in this university.

or

The teacher must possess a Masters or an equivalent degree with a First Class both in B.A (Hons) and in M.A. or equivalent degrees in relevant branch and a M. Phil or an equivalent degree from recognized universities/institutions plus at least 2 years active teaching in this university.

(ii) For appointment as Associate Professor :

- (a) The teacher must possess a masters or an equivalent degree with a First Class both in B.A (Hons) and in M.A. or equivalent degrees in relevant branch and an M. Phil or an equivalent degree from recognized universities/institutions plus at least 13 years of professional experience of which at least 6 years in active teaching in the university in the post of Assistant Professor.

or

The teacher must possess a Masters or an equivalent degree with a First Class both in B.A (Hons) and in M.A. or equivalent degrees in relevant branch and a Ph.D. or an equivalent degree in relevant discipline from recognized universities/institutions plus at least 8 years of professional experience of which at least 3 years in active teaching in the university in the post of Assistant Professor.

- (b) The teacher must have at least 3 numbers of publications of which one paper must be in a recognized refereed journal.

(iii) For appointment as Professor :

- (a) The teacher must possess a Masters or an equivalent degree with a First Class both in B.A (Hons) and in M.A. or equivalent degrees in relevant branch and a Ph.D. or an equivalent degree in relevant discipline from recognized universities/institutions plus at least 12 years of professional experience of which at least 6 years in active teaching in the post of Assistant Professor and Associate Professor including 2 years as an Associate Professor.

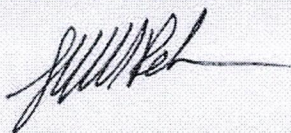
or

The teacher must possess a Masters or an equivalent degree with a First Class both in B.A (Hons) and in M.A. or equivalent degrees in relevant branch and an M. Phil or an equivalent degree from a recognized universities/institutions plus at least 15 years of active teaching as associate Professor or 25 years active teaching as Assistant and Associate Professor in the university.

(b) The teacher must have at least 6 numbers of publications of which three papers must be in a recognized refereed journal.

Note: In case no teacher is found with First Class both in B.A (Hons) and M.A. then the university may relax the qualification requirements.

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RESTRUCTURING/PERSONAL POST

B6. Requisite Qualifications for IWFM.

(i) For appointment as Assistant Professor :

The teacher must possess a First Class B. Sc. Engg. degree or equivalent and an M. Sc. Engg/ M. Engg./M. Sc (WRD) or an equivalent degree in relevant discipline obtained from a recognized university/institution plus at least 3 years of professional experience of which at least 2 years active teaching and/or research in this university;

or

The teacher must possess a First Class B. Sc. Engg. degree or equivalent in relevant branch of engineering and a Ph.D. or an equivalent degree in relevant discipline obtained from a recognized university/institution plus 1 year of active teaching in this university;

or

The teacher must possess an M. Sc in Water Resources Development or an equivalent degree with GPA of at least 3 out of 4 and First Class or equivalent grades in previous degrees obtained from a recognized university/institution plus 4 years of professional experience of which at least 2 years in active teaching and/or research in this university.

or

The teacher must possess an M. Sc in Water Resources Development or an equivalent degree with GPA of at least 3 out of 4 and First Class or equivalent grades in previous degrees and a Ph.D. or an equivalent degree in relevant discipline obtained from a recognized university/institution plus 1 year of active teaching in this university.

(ii) For appointment as Associate Professor :

- (a) The teacher must possess a First Class B. Sc. Engg. degree or equivalent in relevant branch of engineering and a Ph.D. or an equivalent degree in relevant discipline obtained from a recognized university/institution plus at least 8 years of professional experience of which at least 3 years in active teaching and/or research in the university in the post of Assistant Professor.

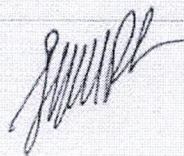
or

The teacher must possess an M. Sc. in Water Resources Development or an equivalent degree with GPA of at least 3 out of 4 and First Class or equivalent grades in previous degrees and a Ph.D. or an equivalent degree in relevant discipline obtained from recognized universities/institutions plus at least 8 years of professional experience of which at least 3 years in active teaching and/or research in the university in the post of Assistant Professor.

or

The teacher must possess a First Class B. Sc. Engg. degree or an equivalent and an M.Sc.Engg/M.Engg./M.Sc (WRD) or an equivalent degree in relevant discipline obtained from recognized universities/institutions plus at least 13 years of professional experience of which at least 6 years in active teaching and/or research in the university in the post of Assistant Professor with proven experience of conducting independent research.

- (b) The teacher must have at least 6 numbers of publications of which three papers must be in a recognized refereed journal.



(iii) **For appointment as Professor:**

- (a) The teacher must possess a First Class B. Sc. Engg. degree or equivalent in relevant branch of engineering and a Ph.D. or an equivalent degree in relevant discipline obtained from a recognized university/institution plus at least 12 years of professional experience of which at least 6 years in active teaching and/or research in the post of Assistant Professor and Associate Professor including 2 years as an Associate Professor.

or

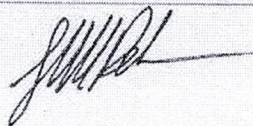
The teacher must possess an M. Sc. in Water Resources Development or an equivalent degree with GPA of at least 3 out of 4 and First Class or equivalent grades in previous degrees and a Ph.D. or an equivalent degree in relevant discipline obtained from a recognized university/institution plus at least 12 years of professional experience of which at least 6 years in active teaching and/or research in the post of Assistant Professor and Associate Professor including 2 years as an Associate Professor.

or

The teacher must possess a First Class B. Sc. Engg. Degree or an equivalent and an M.Sc.Engg/M.Engg./M.Sc (WRD) or an equivalent degree in relevant discipline obtained from recognized university/institution plus at least 15 years of active teaching as Associate professor or 25 years active teaching as Assistant and Associate Professor in the university.

- (a) The teacher must have at least 10 numbers of publications of which five papers must be in a recognized refereed journal.

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RESTRUCTURING/PERSONAL POST

B7. Requisite Qualifications for IICT

(i) For appointment as Assistant Professor:

The teacher must possess a First Class B.Sc. Engg. degree in Computer science and Engineering, Electrical and Electronics Engineering or equivalent and a Ph.D. or an equivalent degree in relevant discipline obtained from recognized universities/institutions plus at least one year of active teaching in this university.

or

The teacher must possess a Master's degree in Information and Communication Technology or an equivalent degree with GPA of at least 3 out of 4 and a First Class B.Sc. Engg. Degree and Postgraduate diploma in IICT or equivalent obtained from a recognized university or institution plus at least 4 years of professional experience of which at least 2 years active teaching and/or research in this university.

or

The teacher must possess a Master's degree in Information and Communication Technology or an equivalent degree with GPA of at least 3 out of 4 and a First Class B.Sc. Engg. Degree and Postgraduate diploma in IICT or equivalent obtained from a recognized university or institution and a Ph.D. or an equivalent degree in relevant discipline obtained from recognized universities/institutions plus at least one year of active teaching in this university.

(ii) For appointment as Associate Professor:

- (a) The teacher must possess a First Class B.Sc. Engg. degree in Computer science and Engineering, Electrical and Electronics Engineering or an equivalent and a Ph.D. or an equivalent degree in relevant discipline obtained from a recognized university / institution plus at least 8 years of professional experience of which at least 3 years in active teaching and/or research in the university in the post of Assistant Professor.

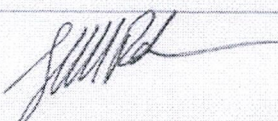
or

The teacher must possess a Master's degree in Information and Communication Technology or an equivalent degree with GPA of at least 3 out of 4 and a First Class B.Sc. Engg. Degree and Postgraduate diploma in IICT or equivalent obtained from a recognized university or institution and a Ph.D. or an equivalent degree in relevant discipline obtained from a recognized university/institution plus at least 8 years of professional experience of which at least 3 years in active teaching and/or research in the university in the post of Assistant Professor.

or

The teacher must possess a First Class B.Sc. Engg. degree in Computer Science and Engineering, Electrical and Electronics Engineering or an equivalent degree and a Master's in Computer Science and Engineering, Electrical and Electronics Engineering, Information and Communication Technology or an equivalent degree obtained from a recognized university/institution plus at least 13 years of professional experience of which at least 6 years in active teaching and/or research in the university in the post of Assistant Professor with proven experience of conducting independent research.

- (b) The teacher must have at least 6 numbers of publications of which three papers must be in a recognized refereed journal.



(iii) **For appointment as Professor:**

- (a) The teacher must possess a First Class B.Sc. Engg. degree in Computer science and Engineering, Electrical and Electronics Engineering or an equivalent degree and a Ph.D. or an equivalent degree in relevant discipline obtained from a recognized university/institution plus at least 12 years of professional experience of which at least 6 years in active teaching and/or research in the post of Assistant Professor and Associate Professor including 2 years as an Associate Professor.

or

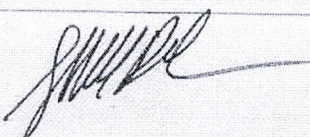
The teacher must possess a Master's degree in Information and Communication Technology or an equivalent degree with GPA of at least 3 out of 4 or equivalent and a First Class B.Sc. Engg. Degree and Postgraduate diploma in IICT or equivalent obtained from a recognized university or institution and a Ph.D. or an equivalent degree in relevant discipline obtained from a recognized university/institution plus at least 12 years of professional experience of which at least 6 years in active teaching and/or research in the post of Assistant Professor and Associate Professor including 2 years as an Associate Professor.

or

The teacher must possess a First Class B.Sc. Engg. degree in Computer Science and Engineering, Electrical and Electronics Engineering or an equivalent degree and a Master's in Computer Science and Engineering, Electrical and Electronics Engineering, Information and Communication Technology or an equivalent degree obtained from a recognized university/institution plus at least 15 years of active teaching as Associate Professor or 25 years active teaching as Assistant and Associate Professor in the university.

- (b) The teacher must have at least 10 numbers of publications of which five papers must be in a recognized refereed journal.

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RESTRUCTURING/PERSONAL POST

B7. Requisite Qualifications for IAT.

(i) For appointment as Research Assistant Professor (Engineering Disciplines):

The teacher must possess a First class B. Sc. Engg. degree or equivalent and an M. Sc. Engg/M. Engg. or an equivalent degree in relevant discipline obtained from a recognized university/institution plus at least 3 years of professional experience of which at least 2 years active teaching and/or research in this university;

or

The teacher must possess a First Class B. Sc. Engg. degree or equivalent in relevant branch of engineering and a Ph.D. or an equivalent degree in relevant discipline obtained from a recognized university/institution plus at least 1 year of active teaching in this university.

For appointment as Research Assistant Professor (Social Science Disciplines):

The teacher must possess a Masters or an equivalent degree with a First Class both in B.A (Hons) and in M.A. or equivalent degree in relevant branch and a M. Phil or an equivalent degree in Economics /Agricultural Economics /Sociology /Statistics /Geography obtained from a recognized university/institution plus at least 3 years of professional experience of which at least 2 years active teaching and/or research in this university.

or

The teacher must possess a Masters or equivalent degree with a First Class both in B.A (Hons) and in M.A. or equivalent degrees in relevant branch and a Ph.D. or an equivalent degree in Economics/ Agricultural Economics/ Sociology/ Statistics/ Geography obtained from a recognized university/institution plus at least 1 year of active teaching in this university.

(ii) For appointment as Research Associate Professor (Engineering Disciplines).

- (a) The teacher must have possess a First Class B. Sc. Engg. degree or equivalent in relevant branch of engineering and a Ph.D. or an equivalent degree in relevant discipline from a recognized university/institution plus at least 8 years of professional experience of which at least 3 in active teaching and/or research in the university in the post of Assistant Professor/Research Assistant Professor;

or

The teacher must possess a First Class B. Sc. Engg. degree or equivalent and an M.Sc.Engg./M.Engg. or an equivalent degree in relevant branch of engineering from a recognized university/institution plus at least 13 years of professional experience of which at least 6 years in active teaching and/or research in the university in the post of Assistant Professor/ Research Assistant Professor with proven experience of conducting independent research;

- (b) The teacher must have at least 6 numbers of publications of which three papers must be in a recognized refereed journal.

For appointment as Research Associate Professor (Social Science Disciplines):

- (a) The teacher must possess a Masters or equivalent degree with a First Class both in B.A (Hons) and M.A. or equivalent degree in relevant branch and a Ph.D. or an equivalent degree in Economics /Agricultural economics/ Sociology / Statistics / Geography obtained from a recognized university/institution plus at least 8 years of professional experience of which at least 3 years in active teaching and/or research in the university in the post of Assistant Professor/ Research Assistant Professor.

or

The teacher must possess a Masters or equivalent degree with a First Class both in B.A (Hons) and M.A. or equivalent degree in relevant branch and a M. Phil or an equivalent degree in Economics/Agricultural economics/ Sociology / Statistics / Geography obtained from a recognized university/institution plus at least 13 years of professional experience of which at least 6 years in active teaching and/or research in the university in the post of Assistant Professor/ Research Assistant Professor with proven experience of conducting independent research;

- (b) The teacher must have at least 6 numbers of publications of which three papers must be in a recognized refereed journal.

(iii) For appointment as Research Professor (Engineering Disciplines):

- (a) The teacher must possess a First Class B. Sc. Engg. degree or equivalent in relevant branch of engineering and a Ph.D. or an equivalent degree in relevant discipline obtained from a recognized university/institution plus at least 12 years of professional experience of which at least 6 years in active teaching and/or research in the post of Assistant Professor/Research Assistant Professor and Associate Professor including 2 years as an Associate Professor.

or

The teacher must possess a First Class B. Sc. Engg. degree or equivalent and an M.Sc.Engg./M.Engg. or an equivalent degree in relevant/allied branch of engineering from a recognized university/institution plus at least 15 years of active teaching as Associate Professor or 25 years active teaching as Assistant and Associate Professor in the university.

- (a) The Teacher must have at least 10 numbers of publications of which five papers must be in recognized refereed journal.

For appointment as Research Professor (Social Science Disciplines):

- (a) The teacher must possess a Masters or equivalent degree with a First Class both in B.A (Hons) and M.A. or equivalent degree in relevant branch and a Ph.D. or an equivalent degree in Economics / Agricultural economics/ Sociology / Statistics / Geography obtained from a recognized university/institution plus at least 12 years of professional experience of which at least 6 years in active teaching and/or research in the post of Assistant Professor/Research Assistant Professor and Associate Professor including 2 years as an Associate Professor.

or

The teacher must possess a Masters or equivalent degree with a First Class both in

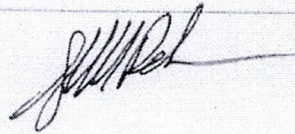
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B.A (Hons) and M.A. or equivalent degree in relevant branch and a M. Phil or an equivalent degree in Economics / Agricultural economics/ Sociology / Statistics / Geography obtained from recognized universities/institutions plus at least 15 years of active teaching as Associate Professor or 25 years active teaching as Assistant and Associate Professor in the university.

- (b) The Teacher must have at least 10 numbers of publications of which five papers must be in recognized refereed journal.

Note: In case no teacher is found with First Class both in B.A (Hons) and M.A. then the university may relax the qualification requirements.

Approved and Amended by (Academic Council : 11.11.2009, Syndicate: 11.05.2010), (Academic Council: 10.03.2012, Syndicate: 31.03.2012) (Academic Council: 06.11.2017, Syndicate: 05.12.2017) & (Academic Council: 22.07.2018, Syndicate 31.07.2018)



RESTRUCTURING/PERSONAL POST

Requisite Qualifications for Appointment of Teachers at ARI of Bangladesh University of Engineering and Technology, Dhaka by Restructuring of their Posts/Personal Posts.

For appointment as Assistant Professor (Engineering)

The teacher must possess a First Class or equivalent grade in B.Sc. Engg. degree or equivalent and an M.Sc. Engg./M. Engg./Master's in Transportation Safety or an equivalent degree in relevant branch obtained from a recognized university/institution plus 3 years of professional experience of which at least 2 years in active teaching and/or accident and safety research in this university;

or

The teacher must possess a First Class or equivalent grade in B.Sc. Engg. degree or equivalent in relevant branch of engineering and a Ph.D. or an equivalent degree in relevant discipline obtained from a recognized university/institution and 1 year active teaching/or accident and safety research in this university;

or

The teacher must possess a Master's in Transportation Safety or an equivalent degree with a First Class or equivalent grades in previous degrees obtained from a recognized university/institution plus 4 years of professional experience of which at least 2 years in active teaching and/or accident and safety research in this university;

or

The teacher must possess a Master's in Transportation Safety or an equivalent degree with a First Class or equivalent grades in previous degrees and a Ph.D. or an equivalent degree in relevant discipline obtained from a recognized university/institution and 1 year active teaching/or accident and safety research in this university.

For appointment as Assistant Professor (Social Science)

The teacher must possess a Master's or an equivalent degree with a First Class or equivalent grades both in BSS (Hons.) and MSS in Economics/Sociology/Anthropology/Statistics/Geography/Development Studies obtained from a recognized university/institution plus 4 years of professional experience of which at least 2 years in active teaching and/or accident and safety research in this university;

or

The teacher must possess a Master's or an equivalent degree with a First Class or equivalent grades both in BSS (Hons.) and MSS and an M.Phil. or an equivalent degree in Economics/Sociology/Anthropology/Statistics/Geography/Development Studies obtained from a recognized university/institution plus 3 years of professional experience of which at least 2 years in active teaching and/or accident and safety research in this university;

or

The teacher must possess a Master's or an equivalent degree with a First Class or equivalent grades both in BSS (Hons.) and MSS and a Ph.D. or an equivalent degree in Economics/Sociology/Anthropology/Statistics/Geography/Development Studies obtained from a recognized university/institution and 1 year active teaching/or accident and safety research in this university.

For appointment as Associate Professor (Engineering)

(a) The teacher must possess a First Class or equivalent grade in B.Sc. Engg. degree or an equivalent in relevant branch of engineering and a Ph.D. or an equivalent degree in relevant discipline obtained from a recognized university/institution plus 8 years of professional experience of which 3 years in active teaching and/or accident and safety research in the post of Assistant Professor/Research Fellow and/or above in the university;

or

The teacher must possess a Master's in Transportation Safety or an equivalent degree with a First Class or equivalent grades in previous degrees and a Ph.D. or an equivalent degree in relevant discipline obtained from a recognized university/institution plus 8 years of professional experience of which at least 3 years in active teaching and/or accident and safety research in the university in the post of Assistant Professor/Research Fellow and/or above with proven experience of conducting independent research.

or

The teacher must possess a First Class or equivalent grade in B.Sc. Engg. degree or equivalent and an M.Sc. Engg./M. Engg./Master's in Transportation Safety or an equivalent degree in relevant branch of engineering obtained from a recognized university/ institution plus 13 years of professional experience of which at least 6 years in active teaching and/or accident and safety research in the university in the post of Assistant Professor/Research Fellow and/or above with proven experience of conducting independent research;

(b) The teacher must have 6 (six) numbers of publications of which 3 (three) papers must be in recognized and refereed journals.

For appointment as Associate Professor (Social Science)

(a) The teacher must possess a Master's or an equivalent degree with a First Class or equivalent grades both in BSS (Hons.) and MSS and a Ph.D. or an equivalent degree in Economics/Sociology/Anthropology/Statistics/Geography/Development Studies obtained from a recognized university/institution plus 8 years of professional experience of which 3 years in active teaching and/or accident and safety research in the university in the post of Assistant Professor/Research Fellow and/or above with proven experience of conducting independent research;

or

The teacher must possess a Master's or an equivalent degree with a First Class or equivalent grades both in BSS (Hons.) and MSS and an M.Phil. or an equivalent degree in Economics/Sociology/Anthropology/Statistics/Geography/Development Studies obtained from a recognized university/institution plus 13 years of professional experience of which 6 years in active teaching and/or accident and safety research in the university in the post of Assistant Professor/Research Fellow and/or above with proven experience of conducting independent research.

(b) The teacher must have 6 (six) numbers of publications of which 3 (three) papers must be in recognized and refereed journals.

For appointment as Professor (Engineering)

(a) The teacher must possess a First Class or equivalent grade in B.Sc. Engg. degree or an equivalent degree in relevant branch of engineering and a Ph.D. or an equivalent degree in relevant discipline obtained from a recognized university/institution plus 12 years of professional experience of which at least 6 years in active teaching and/or accident and safety research in the post of Assistant Professor/Research Fellow and Associate Professor/Senior Research Fellow including 2 years as an Associate Professor/Senior Research Fellow in the university;

or

The teacher must possess a Master's in transportation Safety or an equivalent degree with a First Class or equivalent grades in previous degrees and a Ph.D. or an equivalent degree in relevant discipline obtained from a recognized university/institution plus 12 years of professional experience of which at least 6 years in active teaching and/or accident and safety research in the post of Assistant Professor/Research Fellow and Associate Professor/Senior Research Fellow including 2 years as an Associate Professor/Senior Research Fellow in the university;

or

The teacher must possess a first class B.Sc. Engg. Degree or an equivalent and an M.Sc. Engg./M. Engg./M.Sc. in Transportation Safety or an equivalent degree in relevant discipline obtained from recognized university/institution plus at least 15 years of active teaching and/or accident and safety research as Associate Professor or 25 years active teaching and/or accident and safety research as Assistant Professor and Associate Professor in the university.

(b) The teacher must have 10 (ten) numbers of publications of which 5 (five) papers must be in recognized and refereed journals.

For appointment as Professor (Social Science)

(a) The teacher must possess a Master's or an equivalent degree with a First Class or equivalent grades both in BSS (Hons.) and MSS and a Ph.D. or an equivalent degree in Economics/Sociology/Anthropology/Statistics/Geography/Development Studies obtained from a recognized university/institution plus 12 years of professional experience of which at least 6 years in active teaching and/or accident and safety research in the post of Assistant Professor/Research Fellow and Associate Professor/Senior Research Fellow including 2 years as an Associate Professor/Senior Research Fellow in the university;

or

The teacher must possess a Master's or an equivalent degree with a First Class or equivalent grades both in BSS (Hons.) and MSS or an equivalent degree in Economics/Sociology/Anthropology/Statistics/Geography/Development Studies obtained from recognized university/institution plus at least 15 years of active teaching as Associate Professor or 25 years active teaching as Assistant Professor and Associate Professor in the university.

(b) The teacher must have 10 (ten) numbers of publications of which 5 (five) papers must be in recognized and refereed journals.

Approved by (Academic Council : 28.02.2021, Syndicate : 29.06.2021)

Juddin