

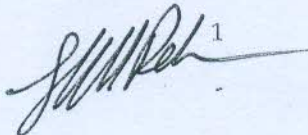
RESTRUCTURING/PERSONAL POST

RESTRUCTURING RULES/RULES FOR PERSONAL POST FOR APPOINTMENT OF TEACHERS TO HIGHER POSTS

A. GENERAL PRINCIPLES APPLICABLE TO ALL DEPARTMENTS & INSTITUTES

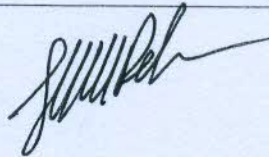
- (i) All appointments in teaching positions are treated as independent appointments.
- (ii)
 - (a) A teacher must not possess a Third Class/ Division in any examination.
 - (b) A Candidate passing SSC or HSC in grading system must have a minimum CGPA of 3.0 (in a scale of 5) or its equivalent.
 - (c) A Candidate must have a minimum CGPA of 3.0 (in a scale of 4) or equivalent in the B.Sc. Engineering or equivalent degree.
- (iii)
 - (a) As publications, those published in recognized and refereed journals / proceedings will be counted.
 - (b) Publication in other proceedings of major national and international conferences and seminars may also be counted.
 - (c) Text books written for Undergraduate/ Post graduate level may be considered as publications.
 - (d) Research monographs, Patents and contributions in standard published books may also be considered as publications.
- (iv) Equivalence of degree obtained from other university/ institutions shall be decided by the Academic Council for the purpose of employment at this university.
- (v) For calculating the length of professional experience, the following duration will be counted:
 - (a) time spent on full time professional job or in teaching at degree level in recognized institution; only service in relevant discipline will be counted as professional experience;
 - (b) time spent by internal teacher in deputation, study leave, extra-ordinary leave (upto a maximum of 1 year for those cases where deputation/ study leave has been granted upto a maximum duration of 3 years for study purpose only), or any other leave in accordance with service rules of this university.

It should be noted that part time teaching or part time experience will not be counted in calculating the length of experience.
- (vi) Teaching experience at any reputable University / Institution of higher learning shall be recognized. In calculating the length of active teaching experience, the time spent on deputation, study leave, sabbatical leave and extra-ordinary leave, during which the person was not pursuing full time teaching at University level is not to be counted.
- (vii) For appointment as Associate professor and Professor, experience of supervision of post-graduate level thesis and research work may be considered as an additional qualification for departments offering post-graduate degrees.

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- (viii) Exemptions and flexibilities may be allowed in terms of non-attainable academic qualifications (class/ honours/ Divisions) for faculty members already in service with BUET on the date of acceptance of this report by the Syndicate.
- (ix) The last date of submission of application shall be the date for calculation of requisite experience; any application in which the applicant does not fulfill the requisite qualifications on the last date for submission of application should not be processed.
- (x) For evaluation of outstanding design works only those works carried out officially may be recognized.
- (xi) The cases of Teachers who were absent from service in the university without sanctioned leave will not be considered.
- (xii) For appointment as under the provisions of restructuring, preference will be given to those incumbents who are actively involved in departmental and university's activities and/or research and technical publications. A Committee of all Deans shall evaluate applications or recommendation from respective Departments or Institutes and forward their recommendation to the Selection Board.
- (xiii) Selection Board will make an overall assessment of the suitability of the teachers concerned.
- (xiv) Appointments under the rules should only be considered if there is no vacancy in the relevant level of posts in the concerned department, institute or centre.
- (xv) The post to be restructured should be a permanent post.

Approved by Academic Council :Date: 11.11.2009 & Syndicate: 11.05.2010



RESTRUCTURING/PERSONAL POST

B. Requisite Qualifications for Appointment of Teachers at the Bangladesh University of Engineering and Technology, Dhaka by Restructuring of their posts/Personal Posts.

B1. Requisite Qualifications for Engineering Departments

(i) Lecturer to Assistant Professor:

Teachers possessing First Class Bachelor's degree or equivalent and Ph.D. or an equivalent degree in relevant discipline from a recognized university/institution should have 1 year active teaching in this university;

or

Teachers possessing First Class Bachelor's degree or equivalent and M.Sc. Engg. or an equivalent degree in relevant discipline from a recognized university/institution should have 2 years active teaching in this university.

(ii) Assistant Professor to Associate Professor:

(a) Teachers possessing First Class Bachelor's Degree or equivalent and M.Sc. Engg. or equivalent degree in relevant discipline from a recognized university/institution should have professional experience of 13 years of which 6 years should be active teaching in the university as Assistant Professor.

or

Teachers possessing First Class Bachelor's Degree or equivalent and Ph.D. or an equivalent degree in relevant discipline from a recognized university/institution should have professional experience of 8 years of which 3 years should be active teaching in the university as Assistant Professor.

(b) The teacher must have at least at least 3 numbers of publications of which 1 (one) paper must be in a journal with impact factor.

(iii) Associate Professor to Professor:

(a) Teachers possessing First Class Bachelor's degree or equivalent and Ph.D. or an equivalent degree in relevant discipline from recognized university/institution should have 12 years of Professional experience of which 6 years in active teaching as Assistant Professor and Associate Professor including 2 years as an Associate Professor.

or

Teachers possessing First Class Bachelor's degree or equivalent and M.Sc. Engg. or equivalent degree in relevant discipline from a recognized university/institution should have 15 years of active teaching as Associate Professor or 25 years of active teaching as Assistant and Associate Professor in the university.

(b) The teacher must have at least 6 numbers of publications of which 3 (three) papers must be in journals with impact factor.

Approved and Amended by (Academic Council : 10.03.2012, Syndicate : 31.03.2012) & (Academic Council : 22.07.2018, Syndicate : 31.07.2018)

RESTRUCTURING/PERSONAL POST

B2. Requisite Qualifications for Architecture Department

(i) For appointment as Assistant Professor:

The teacher must possess a First Class B.Arch. degree or equivalent and an M. Arch. or equivalent degree from recognized universities/institutions plus at least 2 years active teaching in this university;

or

The teacher must possess a First Class B.Arch. degree or equivalent and a Ph.D. or equivalent degree in relevant discipline from recognized universities/institutions plus at least one year active teaching in this university.

(ii) For appointment as Associate Professor :

- (a) The teacher must possess a First Class B.Arch. degree or equivalent and an M. Arch. or equivalent degree from recognized universities/institutions plus at least 13 years of professional experience of which at least 6 years in active teaching in the university in the post of Assistant Professor.

or

The teacher must possess a First Class B.Arch. degree or equivalent and a Ph.D. or equivalent degree in relevant discipline from recognized universities/institutions plus at least 8 years of professional experience of which at least 3 years in active teaching in the university in the post of Assistant professor.

- (b) The teacher must have at least 3 numbers of publications of which one paper must be in a recognized refereed journal.

(iii) For appointment as Professor :

- (a) The teacher must possess a First Class B.Arch. degree or equivalent and a Ph.D. or an equivalent degree in relevant discipline from recognized universities/institutions plus at least 12 years of professional experience of which at least 6 years in active teaching in the post of Assistant Professor and Associate Professor including 2 years as an Associate Professor.

or

The teacher must possess a First Class B.Arch. degree or equivalent and an M. Arch. or equivalent degree from a recognized university/institution plus at least 15 years of active teaching as Associate Professor or 25 years active teaching as Assistant and Associate Professor in the university.

- (b) The teacher must have at least 6 numbers of publications of which three papers must be in a recognized refereed journal.

Approved and Amended by (Academic Council : 11.11.2009, Syndicate: 11.05.2010), (Academic Council: 10.03.2012, Syndicate: 31.03.2012) (Academic Council: 06.11.2017, Syndicate: 05.12.2017) & (Academic Council: 22.07.2018, Syndicate 31.07.2018)

